**SOCIPCO CONFERENCE**
**ACADEMIC PROGRAM**
**26 of June 2019**

| Time | Activity |
|---|---|
| 8:00 | **Registration** |
| 8:30 | **Opening** |
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| 9:00 | ***Session 1: Employment and careers.*** **Discussant:** Edgar Kausel |
| | Dispositional and Competence Employability Models as Antecedents of Objective and Subjective Career Success. The Mediating Role of Perceived Employability. **Mariana Bargsted** |
| | Risk Propensity and Career Success: Does the Goldilocks Principle Apply? **Edgar Kausel** |
| | How Performance, Attitudes, and Costs Determine Termination Decisions: A Managerial Approach. **Lyonel Laulié** |
| | **Discussion** |
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| 10:10 | **Coffee break** |
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| 10:30 | ***Session 1: Happiness and Well-being.*** **Discussant:** Héctor Madrid |
| | Commitment, work-family interface and happiness. **Francisco Díaz** |
| | The Role of Gratitude in the Relationship between Materialism and Basic Psychological Needs at Work. **Valentina Reyes** |
| | Gratitude at Work: A Self-determination Theory Approach. **Wenceslao Unanue** |
| | **Discussion** |
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| 11:40 | ***Session 3: Leadership, groups and teams.*** **Discussant:** Gonzalo Muñoz |
| | Effects of Dyadic Personality & Task on Shared Leadership. **Elisa Adriasola** |
| | The Appreciative Organizing Scale (AOS): A Basis for Understanding Positive Organization Development and Change. **Ignacio Pavez** |
| | Uniformity patterns in justice climates. **Agustin Molina** |
| | Does it matter who you take the test with? Examination of group effects on individual performance in a high-stakes assessment center group exercise. **Gonzalo Muñoz** |
| | **Discussion** |
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| 13:00 | **Lunch** |
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| 14:00 | ***Session 4: Stress and well-being.*** **Discussant:** Pedro Leiva |
| | The Mediating Role of Mental Preoccupation with Work in the Relationship Between Organizational Justice and Work-Related Stress. **Viviana Rodriguez** |
| | Impact of Leadership, Cohesion and Role Clarity on Burnout and Organizational Citizenship Behavior. **Andrés Pucheu** |
| | Job demands, daydreaming and creativity. **Héctor Madrid** |
| | **Discussion** |
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| 15:10 | **Coffee break** |
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| 15:30 | **Keynote speaking:** Howard Weiss |
| 16:30 | **Closure** |
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